

MINUTES OF SPECIAL CALLED CITY COUNCIL MEETING
CITY OF WEST LAKE HILLS, TEXAS
Wednesday, August 1, 2018
4:00 p.m.

Present: Mayor Linda Anthony, Mayor Pro Tem Jim O'Connor, Councilmembers, Rhonda McCollough, Jim O'Connor, Brian Plunkett, and Darin Walker.

Absent: None.

1. **Called to Order by Mayor Linda Anthony at 4:04 pm.**
2. **Personnel:** City Council will meet in closed session under section 551.071 of the Texas Government code, consultation with attorney for discussion regarding the City Administrator's employment agreement.
 - a. City council will meet in open session for discussion and possible action on City Administrator's employment agreement.

COUNCIL HELD AN EXECUTIVE SESSION ON ITEM #2 FROM 4:04 PM TO 5:45 PM.

Mayor Anthony opened the meeting for a public hearing:

Stan Graham of 201 Allegro shared that he has some basic knowledge and a vague understanding of what is going on now. He is not quite sure how it has gotten to the point it seems to have gotten too. There apparently seems to be a dispute between the city council and Robert's performance and contract. Not sure how his contract will be viewed without having a clear understanding of how it came to be, in the beginning. Also believes that there is some common sense involved in this. There is discussion on whether this contract is legal or not legal. He has sat in closed executive sessions and heard legal advice that didn't necessarily come to pass in different arenas. He asked Council to be cautious with how they approach this down the road. Mr. Graham also shared that he is not quite sure how Council has gotten here, based on Robert's performance. He has known Robert's performance for 8 years and it is hard for him to accept that it has changed this dramatically in this short period of time. No other way to get around this but suggest possible personality conflicts, and concern about Robert's actions during two legal actions that were taken. It is like Robert is being blamed for both of those events and Mr. Graham absolutely disagrees on both of those issues. Council has an opportunity to clean this up. It appears it have taken too long and a lot of consideration into this but decide. Either Robert is good for this City and you want to keep him or if you feel, as a Council, it is time to let him go. Do it under his current contract. Pay the severance pay and don't take this any further. For those involved in the two instances mentioned earlier, nowhere this possible could go. It is a lot cleaner if you chose to let Robert go then pay him the contract requirements, have a party,

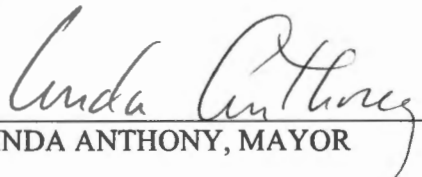
give him a plaque, shake hands, clean, and go on down the road. Mr. Graham would rather see the alternative and Robert continue to be the city manager. Doesn't quite understand all of this or why it is taking so long. It is time to make a decision.

Mayor Anthony shared that Council feels that this has taken longer than they have liked. An item will be placed on the August 8, 2018 Council meeting agenda to discuss Mr. Wood's employment agreement. There will be discussion and possible action. This includes whether or not the agreement will be voided. The public will have an opportunity to give input. In preparation for that meeting, the City is going to post, on the website, the current contract, relevant documents, and proposed agreement. The city will also issue a press release tomorrow.

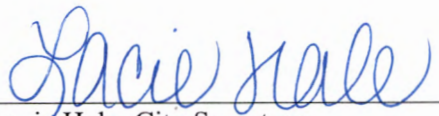
MAYOR PRO TEM O'CONNOR MOTIONED TO AUTHORIZE THE MAYOR TO PREPARE AND RELEASE A PRESS RELEASE. COUNCILMEMBER PLUNKETT SECONDED THE MOTION AND IT PASSED BY 5-0 VOTE.

3. Adjourned by Mayor Linda Anthony at 5:50 pm.

Certificate


LINDA ANTHONY, MAYOR

Attest:


Lacie Hale, City Secretary

